UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF FLORIDA

CASE NO. 24-cv-60984-Augustin-Birch

[Consent Case]

MELINDA MICHAELS,

Plaintiff,

٧.

SEAWATER PRO LLC, and MICHAEL SPANOS A/K/A MIKE SPANOS.

Defendants.

DECLARATION OF ERNST SANTHAGENS

I, ERNST SANTHAGENS, declare:

- 1. I am over eighteen years of age; I live in the United States, and I personally know of the matter set forth herein. I understand the English language and completely understand the contents of this Declaration.
- 2. I am a witness in the case of *Michael v. SeaWater Pro LLC et al*, Case No. 24-cv-60984-Augustin-Birch, in the United States District Court, for the Southern District of Florida ("Lawsuit").
- 3. I have known the Plaintiff Melinda Michaels and the Defendant Michael Spanos for more than nine years.
- 4. I met Melinda Michaels and Michael Spanos, when Melinda Michaels purchased the boat located at 37 Hendricks Isle, Ft. Lauderdale, FL 33301.
- 5. I witnessed Plaintiff Melinda Michaels and Defendant Michael Spanos develop the watermaker on the docks of Hendricks Isle, where we all lived in the beginning of the company.
- 6. I specifically remember a conversation I had with Defendant Michael Spanos, where I told him "you need a box where you put seawater in, and freshwater out, and make it as small as you can make it to go on boats."

- 7. I have knowledge that during the formation of SeaWater Pro LLC, it was Melinda Michaels' capital that would cover expenses of the Defendants when they themselves could not pay those.
- 8. I was employed by the Defendants SeaWater Pro LLC, and Michael Spanos off and on from approximately 2018 through 2021.
- 9. My employment periods with the Defendants spanned approximately one-to-two-week periods, totaling approximately eight to ten times over the four-year period.
- 10. The Defendants Michael Spanos and SeaWater Pro hired me to do build the portable units and panels at approximately \$25/hr that was paid in cash.
- 11. During the periods of my employment with Defendants, my wife would accompany me to the Defendants' workshop/assembly location, wait for me to work for the day, and then leave with me.
- 12. My employment with Defendants eventually terminated approximately four years ago, largely to my wife's illness.
- 13. During each of the periods of my employment with Defendants, I witnessed Melinda Michaels working for the Defendants.
- 14. Michael Spanos directly supervised Melinda Michaels.
- 15. I witnessed Michael Spanos telling Melinda Michaels specific tasks to perform including "order these parts", "do research on that", "fill this order", etc.
- 16. I witnessed Melinda Michaels performing the tasks delegated to her by Michael Spanos that were necessary in helping the Defendants' business run efficiently.
- 17. I witnessed Melinda Michaels being the commercial spokesperson, "the face of", and promoting the Defendants' business in commercials and other advertising.
- 18. I witnessed Melinda Michaels running hoses in the water and performing testing on the watermakers.
- 19. I witnessed Melinda Spanos always already on site working whenever I arrived in the morning.
- 20. I witnessed Melinda Michaels always still on site working whenever I left in the evenings.
- 21. I witnessed Melinda Michaels working long hours and working each and every day that I was also there working for Defendants.

- 22. I witnessed Melinda Spanos covering duties at work for SeaWater Pro for Defendant Michael Spanos when he had medical issues related to his heart.
- 23. Throughout the years working at SeaWater Pro and for Michael Spanos, Melinda Michaels was always extremely busy at work, and always accommodating to the Defendants' requests made on her.

I declare under penalty of perjury under 28 U.S. Code § 1746 the foregoing is true and correct to the best of my knowledge and belief.

ERNST SANTHAGENS

Date